

**Compensation Plan
Miscellaneous Employees
July 1, 2012**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$12.75/hourly	\$16.27/hourly
ADMINISTRATIVE SPECIALIST I	13	\$28,636.89	\$36,548.74
ACCOUNTING TECHNICIAN I	14	\$30,927.84	\$39,472.63
ADMINISTRATIVE SPECIALIST II	14	\$30,927.84	\$39,472.63
FIELD MAINTENANCE TECH I	15	\$33,402.06	\$42,630.44
ACCOUNTING TECHNICIAN II	16	\$36,074.23	\$46,040.87
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$36,074.23	\$46,040.87
UTILITIES MAINTENANCE TECH I	16	\$36,074.23	\$46,040.87
ACCOUNTING SPECIALIST	17	\$38,960.17	\$49,724.15
ADMINISTRATIVE SPECIALIST III	17	\$38,960.17	\$49,724.15
TREATMENT PLANT OPERATOR I	17	\$38,960.17	\$49,724.15
CUSTOMER SERVICE/METER TECH	18	\$42,076.98	\$53,702.07
FIELD MAINTENANCE TECH II	18	\$42,076.98	\$53,702.07
STORMWATER INSPECTOR	18	\$42,076.98	\$53,702.07
CODE ENFORCEMENT OFFICER	19	\$45,443.14	\$57,998.25
ENGINEERING TECHNICIAN	19	\$45,443.14	\$57,998.25
EXECUTIVE AIDE	19	\$45,443.14	\$57,998.25
FACILITY MAINTENANCE COORDINATOR	19	\$45,443.14	\$57,998.25
FIELD MAINTENANCE TECH III	19	\$45,443.14	\$57,998.25
PLANNING TECHNICIAN	19	\$45,443.14	\$57,998.25
SUPERVISING ACCOUNTING TECHNICIAN	19	\$45,443.14	\$57,998.25
TREATMENT PLANT OPERATOR II	19	\$45,443.14	\$57,998.25
UTILITIES MAINTENANCE TECH II	19	\$45,443.14	\$57,998.25
ASSISTANT PLANNER	20	\$49,078.59	\$62,638.11
EXECUTIVE ASSISTANT	20	\$49,078.59	\$62,638.11
HUMAN RESOURCES ANALYST-DEPUTY CITY CLERK	20	\$49,078.59	\$62,638.11
INFORMATION SYSTEMS ANALYST I	20	\$49,078.59	\$62,638.11
SENIOR CODE ENFORCEMENT OFFICER	20	\$49,078.59	\$62,638.11
TREATMENT PLANT OPERATOR III	20	\$49,078.59	\$62,638.11
UTILITIES MAINTENANCE TECH III	20	\$49,078.59	\$62,638.11
ASSOCIATE PLANNER	21	\$53,004.88	\$67,649.15
FIRE PREVENTION INSPECTOR	21	\$53,004.88	\$67,649.15
INFORMATION SYSTEMS ANALYST II	21	\$53,004.88	\$67,649.15
SENIOR CENTER MANAGER (P/T)	21	\$25.48/hourly	\$32.52/hourly

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Miscellaneous Employees
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<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
INFORMATION SYSTEMS ANALYST III	22	\$57,245.27	\$73,061.09
COMMUNICATIONS INFRASTRUCTURE INSPECTOR	23	\$61,824.89	\$78,905.97
FLEET SERVICES COORDINATOR	23	\$61,824.89	\$78,905.97
ACCOUNTING MANAGER	24	\$66,770.88	\$85,218.43
FIELD SERVICES SUPERINTENDENT	25	\$72,112.55	\$92,035.91
INFORMATION SYSTEMS ANALYST IV	25	\$72,112.55	\$92,035.91
SENIOR PLANNER	25	\$72,112.55	\$92,035.91
UTILITY SERVICES SUPERINTENDENT	25	\$72,112.55	\$92,035.91
ASSOCIATE ENGINEER	26	\$77,881.55	\$99,398.79
CITY CLERK-AGENCY SECRETARY-HOUSING COORDINATOR	27	\$84,112.07	\$107,350.68
INFORMATION SYSTEMS DIRECTOR/ ECONOMIC DEVELOPMENT DIRECTOR	30	\$105,956.99	\$135,230.95
COMMUNITY DEVELOPMENT DIRECTOR	30	\$105,956.99	\$135,230.95
FINANCE DIRECTOR	30	\$105,956.99	\$135,230.95
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$114,433.55	\$146,049.44
FIRE CHIEF	33	\$133,475.29	\$170,352.05
CITY MANAGER	Contract		\$185,000.00
CITY COUNCIL	LLMC 2.12.020		\$711.13/monthly

**COMPENSATION PLAN
FIRE EMPLOYEES
July 1, 2012**

<u>TITLE</u>	<u>PAY GRADE</u>	<u>ANNUAL MINIMUM</u>	<u>ANNUAL MAXIMUM</u>
FIREFIGHTER-EMT	FIRE 1	\$54,287.56	\$67,636.54
FIRE ENGINEER	FIRE 4	\$62,844.64	\$78,297.75
FIREFIGHTER/PARAMEDIC	FIRE 4	\$62,844.64	\$78,297.75
FIRE CAPTAIN	FIRE 8	\$76,388.05	\$95,171.40
FIRE BATTALION CHIEF	FIRE 12	\$92,850.15	\$115,681.43
FIRE DIVISION CHIEF	FIRE 14	\$102,367.29	\$127,538.78