Compensation Plan
Miscellaneous Employees
July 1, 2014

POSITION TITLE	PAY GRADE	Annual Minimum	Annual Maximum
STUDENT INTERN	12	$13.26/hourly	$17.35/hourly
ADMINISTRATIVE SPECIALIST I	13	$29,793.81	$38,025.29
ACCOUNTING TECHNICIAN I	14	$32,177.32	$41,067.33
ADMINISTRATIVE SPECIALIST II	14	$32,177.32	$41,067.33
FIELD MAINTENANCE TECH I	15	$34,751.51	$44,352.70
UTILITIES AIDE	15	$34,751.51	$44,352.70
ACCOUNTING TECHNICIAN II	16	$37,531.63	$47,900.93
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	$37,531.63	$47,900.93
UTILITIES MAINTENANCE TECH I	16	$37,531.63	$47,900.93
ACCOUNTING SPECIALIST	17	$40,534.16	$51,733.01
ADMINISTRATIVE SPECIALIST III	17	$40,534.16	$51,733.01
TREATMENT PLANT OPERATOR I	17	$40,534.16	$51,733.01
CUSTOMER SERVICE/METER TECH	18	$43,776.89	$55,871.63
FIELD MAINTENANCE TECH II	18	$43,776.89	$55,871.63
STORMWATER INSPECTOR	18	$43,776.89	$55,871.63
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	$43,776.89	$55,871.63
ENGINEERING TECHNICIAN	19	$47,279.04	$60,341.37
EXECUTIVE AIDE	19	$47,279.04	$60,341.37
FACILITY MAINTENANCE COORDINATOR	19	$47,279.04	$60,341.37
FIELD MAINTENANCE TECH III	19	$47,279.04	$60,341.37
PLANNING TECHNICIAN	19	$47,279.04	$60,341.37
SUPERVISING ACCOUNTING TECHNICIAN	19	$47,279.04	$60,341.37
TREATMENT PLANT OPERATOR II	19	$47,279.04	$60,341.37
UTILITIES MAINTENANCE TECH II	19	$47,279.04	$60,341.37
ASSISTANT PLANNER	20	$51,061.36	$65,168.68
EXECUTIVE ASSISTANT	20	$51,061.36	$65,168.68
HUMAN RESOURCES ANALYST-DEPUTY CITY CLERK	20	$51,061.36	$65,168.68
INFORMATION SYSTEMS ANALYST I	20	$51,061.36	$65,168.68
SENIOR CODE ENFORCEMENT OFFICER	20	$51,061.36	$65,168.68
TREATMENT PLANT OPERATOR III	20	$51,061.36	$65,168.68
UTILITIES MAINTENANCE TECH III	20	$51,061.36	$65,168.68
ASSOCIATE PLANNER	21	$55,146.27	$70,382.17
FIRE PREVENTION INSPECTOR	21	$55,146.27	$70,382.17

Compensation Plan
Miscellaneous Employees
July 1, 2014

POSITION TITLE	PAY GRADE	Annual Minimum	Annual Maximum
INFORMATION SYSTEMS ANALYST II	21	$55,146.27	$70,382.17
SENIOR CENTER MANAGER (P/T)	21	$26.51/hourly	$33.84/hourly
INFORMATION SYSTEMS ANALYST III	22	$59,557.97	$76,012.73
EMERGENCY SERVICES COCRDINATOR	22	$59,557.97	$76,012.73
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	$64,322.61	$82,093.76
FLEET SERVICES COORDINATOR	23	$64,322.61	$82,093.76
ACCOUNTING MANAGER	24	$69,468.42	$88,661.27
FIELD SERVICES SUPERINTENDENT	25	$75,025.89	$95,754.15
INFORMATION SYSTEMS ANALYST IV	25	$75,025.89	$95,754.15
SENIOR PLANNER	25	$75,025.89	$95,754.15
UTILITY SERVICES SUPERINTENDENT	25	$75,025.89	$95,754.15
ASSOCIATE ENGINEER	26	$81,027.96	$103,414.50
CITY CLERK-AGENCY SECRETARY-HOUSING COORDINATOR	27	$87,510.20	$111,687.66
ASSISTANT CITY MANAGER	30	$110,237.65	$140,694.28
COMMUNITY DEVELOPMENT DIRECTOR	30	$110,237.65	$140,694.28
FINANCE DIRECTOR	30	$110,237.65	$140,694.28
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	$119,056.66	$151,949.82
FIRE CHIEF	33	$138,867.69	$181,665.13
CITY MANAGER	Contract		$192,474.00
CITY COUNCIL	LLMC 2.12.020		$711.13/monthly

CITY OF LOMA LINDA
SCHEDULE OF SALARY RANGES
EFFECTIVE JULY 1, 2014

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 1st Longevity	STEP 8 2nd Longevity
Annual	11	$25,543.39	$26,820.56	$28,161.59	$29,569.67	$31,048.15	$32,600.56	$33,415.57	$34,250.96
Monthly		$2,128.62	$2,235.05	$2,346.80	$2,464.14	$2,587.35	$2,716.71	$2,784.63	$2,854.25
Bi-weekly		$982.44	$1,031.56	$1,083.14	$1,137.30	$1,194.16	$1,253.87	$1,285.21	$1,317.34
Hourly		$12.28	$12.89	$13.54	$14.22	$14.93	$15.67	$16.07	$16.47
	12	$27,586.86	$28,966.20	$30,414.51	$31,935.24	$33,532.00	$35,208.60	$36,088.82	$36,991.04
		$2,298.91	$2,413.85	$2,534.54	$2,661.27	$2,794.33	$2,934.05	$3,007.40	$3,082.59
		$1,061.03	$1,114.08	$1,169.79	$1,228.28	$1,289.69	$1,354.18	$1,388.03	$1,422.73
		$13.26	$13.93	$14.62	$15.35	$16.12	$16.93	$17.35	$17.78
	13	$29,793.81	$31,283.50	$32,847.68	$34,490.06	$36,214.56	$38,025.29	$38,975.92	$39,950.32
		$2,482.82	$2,606.96	$2,737.31	$2,874.17	$3,017.88	$3,168.77	$3,247.99	$3,329.19
		$1,145.92	$1,203.21	$1,263.37	$1,326.54	$1,392.87	$1,462.51	$1,499.07	$1,536.55
		$14.32	$15.04	$15.79	$16.58	$17.41	$18.28	$18.74	$19.21
	14	$32,177.32	$33,786.19	$35,475.50	$37,249.28	$39,111.74	$41,067.33	$42,094.01	$43,146.36
		$2,681.44	$2,815.52	$2,956.29	$3,104.11	$3,259.31	$3,422.28	$3,507.83	$3,595.53
		$1,237.59	$1,299.47	$1,364.44	$1,432.66	$1,504.30	$1,579.51	$1,619.00	$1,659.48
		$15.47	$16.24	$17.06	$17.91	$18.80	$19.74	$20.24	$20.74
	15	$34,751.51	$36,489.08	$38,313.53	$40,229.21	$42,240.67	$44,352.70	$45,461.52	$46,598.06
		$2,895.96	$3,040.76	$3,192.79	$3,352.43	$3,520.06	$3,696.06	$3,788.46	$3,883.17
		$1,336.60	$1,403.43	$1,473.60	$1,547.28	$1,624.64	$1,705.87	$1,748.52	$1,792.23
		$16.71	$17.54	$18.42	$19.34	$20.31	$21.32	$21.86	$22.40
	16	$37,531.63	$39,408.21	$41,378.62	$43,447.55	$45,619.93	$47,900.93	$49,098.45	$50,325.91
		$3,127.64	$3,284.02	$3,448.22	$3,620.63	$3,801.66	$3,991.74	$4,091.54	$4,193.83
		$1,443.52	$1,515.70	$1,591.49	$1,671.06	$1,754.61	$1,842.34	$1,888.40	$1,935.61
		$18.04	$18.95	$19.89	$20.89	$21.93	$23.03	$23.61	$24.20
	17	$40,534.16	$42,560.87	$44,688.91	$46,923.36	$49,269.53	$51,733.01	$53,026.34	$54,352.00
		$3,377.85	$3,546.74	$3,724.08	$3,910.28	$4,105.79	$4,311.08	$4,418.86	$4,529.33
		$1,559.01	$1,636.96	$1,718.80	$1,804.74	$1,894.98	$1,989.73	$2,039.47	$2,090.46
		$19.49	$20.46	$21.49	$22.56	$23.69	$24.87	$25.49	$26.13
	18	$43,776.89	$45,965.73	$48,264.02	$50,677.22	$53,211.08	$55,871.63	$57,268.42	$58,700.13
		$3,648.07	$3,830.48	$4,022.00	$4,223.10	$4,434.26	$4,655.97	$4,772.37	$4,891.68
		$1,683.73	$1,767.91	$1,856.31	$1,949.12	$2,046.58	$2,148.91	$2,202.63	$2,257.70
		$21.05	$22.10	$23.20	$24.36	$25.58	$26.86	$27.53	$28.22
	19	$47,279.04	$49,642.99	$52,125.14	$54,731.40	$57,467.97	$60,341.37	$61,849.90	$63,396.15
		$3,939.92	$4,136.92	$4,343.76	$4,560.95	$4,789.00	$5,028.45	$5,154.16	$5,283.01
		$1,818.42	$1,909.35	$2,004.81	$2,105.05	$2,210.31	$2,320.82	$2,378.84	$2,438.31
		$22.73	$23.87	$25.06	$26.31	$27.63	$29.01	$29.74	$30.48
	20	$51,061.36	$53,614.43	$56,295.15	$59,109.91	$62,065.41	$65,168.68	$66,797.90	$68,467.85
		$4,255.11	$4,467.87	$4,691.26	$4,925.83	$5,172.12	$5,430.72	$5,566.49	$5,705.65
		$1,963.90	$2,062.09	$2,165.20	$2,273.46	$2,387.13	$2,506.49	$2,569.15	$2,633.38
		$24.55	$25.78	$27.06	$28.42	$29.84	$31.33	$32.11	$32.92
	21	$55,146.27	$57,903.58	$60,798.76	$63,838.70	$67,030.64	$70,382.17	$72,141.72	$73,945.26
		$4,595.52	$4,825.30	$5,066.56	$5,319.89	$5,585.89	$5,865.18	$6,011.81	$6,162.11
		$2,121.01	$2,227.06	$2,338.41	$2,455.33	$2,578.10	$2,707.01	$2,774.68	$2,844.05
		$26.51	$27.84	$29.23	$30.69	$32.23	$33.84	$34.68	$35.55
	22	$59,557.97	$62,535.87	$65,662.66	$68,945.79	$72,393.08	$76,012.73	$77,913.05	$79,860.88
		$4,963.16	$5,211.32	$5,471.89	$5,745.48	$6,032.76	$6,334.39	$6,492.75	$6,655.07
		$2,290.69	$2,405.23	$2,525.49	$2,651.76	$2,784.35	$2,923.57	$2,996.66	$3,071.57
		$28.63	$30.07	$31.57	$33.15	$34.80	$36.54	$37.46	$38.39
	23	$64,322.61	$67,538.74	$70,915.68	$74,461.46	$78,184.53	$82,093.76	$84,146.10	$86,249.75
		$5,360.22	$5,628.23	$5,909.64	$6,205.12	$6,515.38	$6,841.15	$7,012.18	$7,187.48
		$2,473.95	$2,597.64	$2,727.53	$2,863.90	$3,007.10	$3,157.45	$3,236.39	$3,317.30
		$30.92	$32.47	$34.09	$35.80	$37.59	$39.47	$40.45	$41.47

CITY OF LOMA LINDA
SCHEDULE OF SALARY RANGES
EFFECTIVE JULY 1, 2014

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 1st Longevity	STEP 8 2nd Longevity
Annual	24	$69,468.42	$72,941.84	$76,588.93	$80,418.38	$84,439.30	$88,661.27	$90,877.80	$93,149.75
Monthly		$5,789.04	$6,078.49	$6,382.41	$6,701.53	$7,036.61	$7,388.44	$7,573.15	$7,762.48
Bi-weekly		$2,671.86	$2,805.46	$2,945.73	$3,093.01	$3,247.67	$3,410.05	$3,495.30	$3,582.68
Hourly		$33.40	$35.07	$36.82	$38.66	$40.60	$42.63	$43.69	$44.78
	25	$75,025.89	$78,777.18	$82,716.04	$86,851.84	$91,194.43	$95,754.15	$98,148.00	$100,601.70
		$6,252.16	$6,564.77	$6,893.00	$7,237.65	$7,599.54	$7,979.51	$8,179.00	$8,383.48
		$2,885.61	$3,029.89	$3,181.39	$3,340.46	$3,507.48	$3,682.85	$3,774.92	$3,869.30
		$36.07	$37.87	$39.77	$41.76	$43.84	$46.04	$47.19	$48.37
	26	$81,027.96	$85,079.36	$89,333.33	$93,800.00	$98,490.00	$103,414.50	$105,999.86	$108,649.86
		$6,752.33	$7,089.95	$7,444.44	$7,816.67	$8,207.50	$8,617.88	$8,833.32	$9,054.16
		$3,116.46	$3,272.28	$3,435.90	$3,607.69	$3,788.08	$3,977.48	$4,076.92	$4,178.84
		$38.96	$40.90	$42.95	$45.10	$47.35	$49.72	$50.96	$52.24
	27	$87,510.20	$91,885.71	$96,480.00	$101,304.00	$106,369.20	$111,687.66	$114,479.85	$117,341.85
		$7,292.52	$7,657.14	$8,040.00	$8,442.00	$8,864.10	$9,307.31	$9,539.99	$9,778.49
		$3,365.78	$3,534.07	$3,710.77	$3,896.31	$4,091.12	$4,295.68	$4,403.07	$4,513.15
		$42.07	$44.18	$46.38	$48.70	$51.14	$53.70	$55.04	$56.41
	28	$94,511.02	$99,236.57	$104,198.40	$109,408.32	$114,878.74	$120,622.68	$123,638.25	$126,729.21
		$7,875.92	$8,269.71	$8,683.20	$9,117.36	$9,573.23	$10,051.89	$10,303.19	$10,560.77
		$3,635.04	$3,816.79	$4,007.63	$4,208.01	$4,418.41	$4,639.33	$4,755.32	$4,874.20
		$45.44	$47.71	$50.10	$52.60	$55.23	$57.99	$59.44	$60.93
	29	$102,071.90	$107,175.50	$112,534.28	$118,160.99	$124,069.04	$130,272.49	$133,529.30	$136,867.53
		$8,505.99	$8,931.29	$9,377.86	$9,846.75	$10,339.09	$10,856.04	$11,127.44	$11,405.63
		$3,925.84	$4,122.13	$4,328.24	$4,544.65	$4,771.89	$5,010.48	$5,135.74	$5,264.14
		$49.07	$51.53	$54.10	$56.81	$59.65	$62.63	$64.20	$65.80
	30	$110,237.65	$115,749.53	$121,537.01	$127,613.86	$133,994.55	$140,694.28	$144,211.64	$147,816.93
		$9,186.47	$9,645.79	$10,128.08	$10,634.49	$11,166.21	$11,724.52	$12,017.64	$12,318.08
		$4,239.91	$4,451.91	$4,674.50	$4,908.23	$5,153.64	$5,411.32	$5,546.60	$5,685.27
		$53.00	$55.65	$58.43	$61.35	$64.42	$67.64	$69.33	$71.07
	31	$119,056.66	$125,009.49	$131,259.96	$137,822.96	$144,714.11	$151,949.82	$155,748.57	$159,642.28
		$9,921.39	$10,417.46	$10,938.33	$11,485.25	$12,059.51	$12,662.49	$12,979.05	$13,303.52
		$4,579.10	$4,808.06	$5,048.46	$5,300.88	$5,565.93	$5,844.22	$5,990.33	$6,140.09
		$57.24	$60.10	$63.11	$66.26	$69.57	$73.05	$74.88	$76.75
	32	$128,581.19	$135,010.25	$141,760.76	$148,848.80	$156,291.24	$164,105.80	$168,208.45	$172,413.66
		$10,715.10	$11,250.85	$11,813.40	$12,404.07	$13,024.27	$13,675.48	$14,017.37	$14,367.81
		$4,945.43	$5,192.70	$5,452.34	$5,724.95	$6,011.20	$6,311.76	$6,469.56	$6,631.29
		$61.82	$64.91	$68.15	$71.56	$75.14	$78.90	$80.87	$82.89
	33	$138,867.69	$145,811.07	$153,101.62	$160,756.70	$168,794.54	$177,234.27	$181,665.13	$186,206.76
		$11,572.31	$12,150.92	$12,758.47	$13,396.39	$14,066.21	$14,769.52	$15,138.76	$15,517.23
		$5,341.07	$5,608.12	$5,888.52	$6,182.95	$6,492.10	$6,816.70	$6,987.12	$7,161.80
		$66.76	$70.10	$73.61	$77.29	$81.15	$85.21	$87.34	$89.52
	34	$149,977.11	$157,475.97	$165,349.77	$173,617.26	$182,298.12	$191,413.03	$196,198.36	$201,103.32
		$12,498.09	$13,123.00	$13,779.15	$14,468.11	$15,191.51	$15,951.09	$16,349.86	$16,758.61
		$5,768.35	$6,056.77	$6,359.61	$6,677.59	$7,011.47	$7,362.04	$7,546.09	$7,734.74
		$72.10	$75.71	$79.50	$83.47	$87.64	$92.03	$94.33	$96.68

City Manager contract salary $185,000.00

28.00%	SPREAD MIN TO MAX	1st Longevity Step	2.50%
8.00%	SPREAD BETWEEN GRADES	2nd Longevity Step	2.50%
5.00%	SPREAD BETWEEN STEPS		

ADOPTED 5/28/13 - RESOLUTION 2776