

Memorandum of Understanding Between the City of Loma Linda  
and the Professional and Administrative Employees Association

The parties have met and conferred in good faith regarding all mandatory subjects of bargaining. The terms of this Memorandum of Understanding ("MOU") are subject to ratification by the City Council, shall become effective July 1, 2013 and shall continue until June 30, 2015.

All terms and conditions of employment, other than those expressly referenced herein, shall continue during the term of this MOU.

Salary

- a. 2% cost-of-living adjustment effective July 1, 2013
- b. 2% cost-of-living adjustment effective July 1, 2014

Retirement Contribution

Each member shall pick up the CalPERS member contribution (pre-tax).

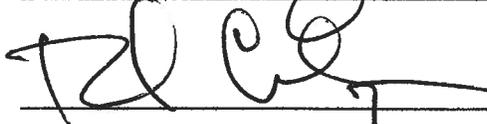
Drayson Center Membership Fee

Members agree to eliminate City payment of Drayson Center membership.

Tuition/Training Reimbursement Program

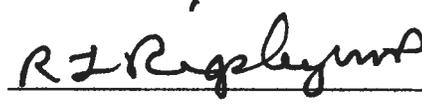
Members agree to waive the Tuition Reimbursement Program for the term of this contract.

Professional and Administrative  
Employee Association

  
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Dated: May 16, 2013

City of Loma Linda

  
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Dated: 5-29-2013

COMPENSATION PLAN  
PROFESSIONAL AND ADMINISTRATIVE EMPLOYEES ASSOCIATION  
JULY 1, 2013

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>	<u>1st Longevity Step</u>	<u>2nd Longevity Step</u>
ADMINISTRATIVE SPECIALIST I	13	\$29,209.62	\$37,279.70	\$38,211.69	\$39,166.98
ACCOUNTING TECHNICIAN I	14	\$31,546.39	\$40,262.09	\$41,268.64	\$42,300.36
ADMINISTRATIVE SPECIALIST II	14	\$31,546.39	\$40,262.09	\$41,268.64	\$42,300.36
ACCOUNTING TECHNICIAN II	16	\$36,795.71	\$46,961.69	\$48,135.73	\$49,339.12
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$36,795.71	\$46,961.69	\$48,135.73	\$49,339.12
ACCOUNTING SPECIALIST	17	\$39,739.37	\$50,718.62	\$51,986.59	\$53,286.25
ADMINISTRATIVE SPECIALIST III	17	\$39,739.37	\$50,718.62	\$51,986.59	\$53,286.25
CODE ENFORCEMENT OFFICER	19	\$46,352.00	\$59,158.20	\$60,637.16	\$62,153.09
ENGINEERING TECHNICIAN	19	\$46,352.00	\$59,158.20	\$60,637.16	\$62,153.09
SUPERVISING ACCOUNTING TECHNICIAN	19	\$46,352.00	\$59,158.20	\$60,637.16	\$62,153.09
ASSISTANT PLANNER	20	\$50,060.16	\$63,890.87	\$65,488.14	\$67,125.34
FIRE PREVENTION INSPECTOR	21	\$54,064.97	\$69,002.13	\$70,727.18	\$72,495.36

COMPENSATION PLAN  
PROFESSIONAL AND ADMINISTRATIVE EMPLOYEES ASSOCIATION  
JULY 1, 2014

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>	<u>1st Longevity Step</u>	<u>2nd Longevity Step</u>
ADMINISTRATIVE SPECIALIST I	13	\$29,793.81	\$38,025.29	\$38,975.92	\$39,950.32
ACCOUNTING TECHNICIAN I	14	\$32,177.32	\$41,067.33	\$42,094.01	\$43,146.36
ADMINISTRATIVE SPECIALIST II	14	\$32,177.32	\$41,067.33	\$42,094.01	\$43,146.36
ACCOUNTING TECHNICIAN II	16	\$37,531.63	\$47,900.93	\$49,098.45	\$50,325.91
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$37,531.63	\$47,900.93	\$49,098.45	\$50,325.91
ACCOUNTING SPECIALIST	17	\$40,534.16	\$51,733.01	\$53,026.34	\$54,352.00
ADMINISTRATIVE SPECIALIST III	17	\$40,534.16	\$51,733.01	\$53,026.34	\$54,352.00
CODE ENFORCEMENT OFFICER	19	\$47,279.04	\$60,341.37	\$61,849.90	\$63,396.15
ENGINEERING TECHNICIAN	19	\$47,279.04	\$60,341.37	\$61,849.90	\$63,396.15
ASSISTANT PLANNER	20	\$51,061.36	\$65,168.68	\$66,797.90	\$68,467.85
FIRE PREVENTION INSPECTOR	21	\$55,146.27	\$70,382.17	\$72,141.72	\$73,945.26