



**City of Loma Linda**  
*A City focused on Health and Prosperity*  
Invites Applications for the position of



# **FIREFIGHTER/PARAMEDIC**

**Opening Date: September 15, 2020**  
**Closing Date: November 15, 2020**  
**Salary: \$5,955.59 - \$7,795.68 monthly**

Under general supervision, engages in firefighting operations, emergency medical services assigned to Firefighter Paramedic class, fire prevention, and other public safety activities; responds to fire alarms and other emergency calls to protect life, property and the environment; demonstrates a full understanding of all applicable policies, procedures and work methods associated with assigned duties; participates in station and equipment maintenance, training activities, and record keeping; and performs other duties as assigned.

## **DISTINGUISHING CHARACTERISTICS**

The Firefighter Paramedic classification is primarily responsible for responding to all calls for life support, fire suppression, fire alarms and other emergencies to protect life, property and the environment endangered by fire or other crisis. This classification is distinguished from the next lower classification of Firefighter by the performance of advanced medical and life support duties.

## **Essential Functions**

Duties may include, but are not limited to, the following:

1. Performs the full array of duties assigned to the Firefighter Paramedic classification including the provision of medical aid and life support at emergency scenes, and performs fire suppression and fire prevention duties.
2. Provides a full range of medical aid and life support at an emergency scene; may perform victim extrication; and interacts with hospital personnel.
3. Tests and maintains medical and rescue equipment and drug inventory.
4. Performs the full range of duties assigned to the Firefighter classification at a fire scene such as responding to alarms, hooking lines to hydrant, laying lines of hose, making initial attack, directing streams of water, carrying and setting up ladders, ventilating buildings, performing search and rescue, administering first aid, mopping, sweeping, and cleaning after fires, and performing salvage and overhaul; may participate in fire investigations of cause and origin.
5. Tests, washes and services fire apparatus and equipment; tests, washes and hangs hose.
6. Participates in drills with company members; attends special training sessions on fire fighting and fire prevention techniques; studies City street layout and water systems.
7. Participates in company fire prevention inspections of local businesses.
8. Participates in station maintenance and upkeep.
9. Participates in Department public education programs regarding fire prevention.
10. Prepares reports and documentation related to paramedic and fire incidents.
11. Demonstrates a full understanding of applicable policies, procedures and work methods associated with assigned duties.
12. Responds to questions and concerns from the general public; provides information as is appropriate and resolves complaints.
13. Performs other related duties as required.

## **QUALIFICATION GUIDELINES**

### **Knowledge of**

Human anatomy and physiology; pharmacology; physics; paramedic protocol; and cardiopulmonary resuscitation; complex principles, practices and procedures of modern firefighting and rescue and the operation and general maintenance of fire fighting vehicles, equipment and apparatus; uses of a variety of vehicles, equipment, tools and apparatus used in firefighting, rescue, and medical assistance operations; applicable Federal, State, and local laws, codes and regulations; occupational hazard and standard safety practices; methods and techniques for record keeping; proper English, spelling and grammar.

### **Ability to**

Demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions; think and act quickly with good judgment in emergencies; apply applicable laws, codes and regulations; work a variety of shifts including weekend, holiday, and emergency callback; work for extended durations of time away from the City for mutual aid emergencies; operate an office computer and applicable software; understand and follow oral directions promptly and accurately; work independently; establish and maintain effective working relationships; communicate effectively, both orally and in writing.

## **EDUCATION/TRAINING/EXPERIENCE**

High School graduation or G.E.D. is required. Successful completion of an approved fire science academy certified by the State of California Board of Fire Services or State of California Firefighter 1 Certificate.

**Lateral Recruitments:** Must be currently employed in good standing (passed probation) as a Firefighter or have at least one year of continuous full-time paid experience (2912 hours) within the last two years.

## **LICENSES/CERTIFICATES/SPECIAL REQUIREMENTS**

Valid Class C California driver license, acceptable driving record, and evidence of insurance are required

Possession of a valid Emergency Medical Technician – Paramedic (EMT-P).

Possession of a valid American Heart Association (AHA) - Advanced Cardiovascular Life Support (ACLS) certification.

Possession of a valid American Heart Association (AHA) - Cardiopulmonary Resuscitation (CPR) certification.

Possession of a valid American Heart Association (AHA) – Basic Life Support (BLS) certification.

Current valid San Bernardino County ICEMA EMT-P accreditation. Applicant may receive ICEMA approval during the application process. Applicant must have received their ICEMA certification by the time of their appointment.

Successful completion of either a Biddle certification or CPAT (Candidate Physical Ability Test) certification within 12 months of application deadline (Certificate dated September 15, 2019 to November 15, 2020). **NOTE:** Due to the COVID-19 cancellation of CPAT and Biddle testing you may submit an expired test exam that expired March 4, 2020 through date of application. **Not required for Lateral applicants.**

**Age:** Must be 18 years of age or older at time of appointment.

**Psychological:** Applicants must undergo a psychological assessment by a qualified professional to determine their suitability for the position.

**Polygraph Examination:** Applicants will be administered an integrity test, and a polygraph examination.

**Background Investigation:** Applicants will undergo a complete, comprehensive, background Investigation.

**Character:** Applicants must be of good character and reputation. Applicants will be fingerprinted and records checked in both state and federal bureaus. Applicants must not have a record of conviction of a serious offense, or numerous convictions of minor offenses. Credit rating, if established, must be satisfactory.

## **APPLICANT INFORMATION/EXAM WEIGHT:**

Applicants must file a concise and complete City application **including supplemental questionnaire and copies of required certifications listed above** for the position to the Human Resources Department at [lhernandez@lomalinda-ca.gov](mailto:lhernandez@lomalinda-ca.gov) or by mail to:

City of Loma Linda  
Attn: Human Resources  
25541 Barton Road  
Loma Linda, Ca 92354

Applications may be accompanied by a resume describing experience, education and training in relation to the requirements of the position, however resumes will not be accepted in lieu of a City employment application.

All applications will be reviewed and only those candidates determined to be **most qualified** on the basis of experience and education, as submitted, will be invited to participate in the selection process. The selection process may include, but is not limited to oral interview and/or written exams and oral presentations. Successful candidates will be placed on the employment eligible list from which hires may be made. The list is valid for up to one year, unless exhausted sooner.

The City of Loma Linda is an Equal Opportunity employer and does not discriminate on the basis of race, color, creed, ancestry, national origin, gender, marital status, sexual orientation, religion, age, veteran status or disability.

The City of Loma Linda's Alcohol and Drug Abuse Policy requires that all applicants undergo drug and alcohol testing prior to employment.

## **COVID-19 PROTOCOL**

*We are asking that you bring a mask or face covering so that we may conduct our testing and interviews in a safe environment. We will practice social distancing and have arranged our testing/interview sites so that you will be able to maintain the recommended 6 feet distance between you, other candidates and the raters. We are taking temperatures and doing health screening questionnaire upon entering into any City facilities – a few short questions from our employee screeners, and quick no touch temperature check.*



# City of Loma Linda FIREFIGHTER/PARAMEDIC Supplemental Questionnaire



\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

- 1. Are you a minimum of 18 years of age?  Yes  No
- 2. Do you possess a high school diploma or GED certificate?  Yes  No
- 3. Have you successfully completed an approved fire science academy certified by the State of California Board of Fire Services?  Yes  No
- 4. Have you obtained a State of California Firefighter 1 Certificate?  Yes  No
- 5. Have you completed one year of continuous full-time paid firefighting experience with a comparable fire agency as follows:
  - City or County Fire Agency (full-time)
  - California Department of Forestry (full-time)
  - Federal Fire Agency (full-time)
  - Other (describe below)

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None of the above

- 6. Do you have a current California Paramedic License (EMT-P)?  Yes  No
- 7. Do you have current valid San Bernardino County ICEMA EMT-P accreditation?  Yes  No
- 8. Do you currently possess any of the following American Heart Association certifications?
  - Advanced Cardiovascular Life Support (ACLS)  Yes  No
  - Basic Life Support (BLS)  Yes  No
  - Cardiopulmonary Resuscitation (CPR)  Yes  No
- 9. Do you possess a valid California Class C driver license?  Yes  No
- 10. Do you possess a valid California driver license Firefighter endorsement?  Yes  No
- 11. Do you have a current Biddle certification or CPAT (Candidate Physical Ability Test) certification within 12 months of application deadline?  Yes  No

If no, when did your Biddle certification or CPAT (Candidate Physical Ability Test) certification expire?

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- 12. I certify that all of my responses are true and complete, and any misstatements of material facts, or failure to answer questions will subject me to disqualification from the testing process and/or dismissal from employment.  Yes  No