# CITY OF LOMA LINDA COMPENSATION PLAN MISCELLANEOUS EMPLOYEES FISCAL YEAR 2018-2019

| DOCITION TITLE                                     | DAY CDADE | Annual Minimum | Annual Maximum |
|--|-----------|----------------|----------------|
| POSITION TITLE                                     | PAY GRADE | Annual Minimum | Annual Maximum |
| STUDENT INTERN                                     | 12        | \$14.28        |                |
| ADMINISTRATIVE SPECIALIST I                        | 13        | \$32,083.92    | \$43,021.13    |
| ACCOUNTING TECHNICIAN I                            | 14        | \$34,650.63    | \$46,462.80    |
| ADMINISTRATIVE SPECIALIST II                       | 14        | \$34,650.63    | \$46,462.80    |
| FIELD MAINTENANCE TECH I                           | 15        | \$37,422.68    | \$50,179.84    |
| UTILITIES AIDE                                     | 15        | \$37,422.68    | \$50,179.84    |
| ACCOUNTING TECHNICIAN II                           | 16        | \$40,416.50    | \$54,194.23    |
| PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR | 16        | \$40,416.50    | \$54,194.23    |
| UTILITIES MAINTENANCE TECH I                       | 16        | \$40,416.50    | \$54,194.23    |
| ACCOUNTING SPECIALIST                              | 17        | \$43,649.82    | \$58,529.77    |
| ADMINISTRATIVE SPECIALIST III                      | 17        | \$43,649.82    | \$58,529.77    |
| TREATMENT PLANT OPERATOR I                         | 17        | \$43,649.82    | \$58,529.77    |
| CUSTOMER SERVICE/METER TECH                        | 18        | \$47,141.81    | \$63,212.15    |
| FIELD MAINTENANCE TECH II                          | 18        | \$47,141.81    | \$63,212.15    |
| STORMWATER INSPECTOR                               | 18        | \$47,141.81    | \$63,212.15    |
| CODE COMPLIANCE/ANIMAL CONTROL OFFICER             | 18        | \$47,141.81    | \$63,212.15    |
| PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER         | 18        | \$47,141.81    | \$63,212.15    |
| ENGINEERING TECHNICIAN                             | 19        | \$50,913.15    | \$68,269.11    |
| EXECUTIVE AIDE                                     | 19        | \$50,913.15    | \$68,269.11    |
| FACILITY MAINTENANCE COORDINATOR                   | 19        | \$50,913.15    | \$68,269.11    |
| FIELD MAINTENANCE TECH III                         | 19        | \$50,913.15    | \$68,269.11    |
| LEAD MECHANIC/FLEET SVCS COORDINATOR               | 19        | \$50,913.15    | \$68,269.11    |
| PLANNING TECHNICIAN                                | 19        | \$50,913.15    | \$68,269.11    |
| SUPERVISING ACCOUNTING TECHNICIAN                  | 19        | \$50,913.15    | \$68,269.11    |
| TREATMENT PLANT OPERATOR II                        | 19        | \$50,913.15    | \$68,269.11    |
| UTILITIES MAINTENANCE TECH II                      | 19        | \$50,913.15    | \$68,269.11    |
| HUMAN RESOURCES - RISK MANAGEMENT ANALYST          | 19        | \$50,913.15    | \$68,269.11    |
| ASSISTANT PLANNER                                  | 20        | \$54,986.20    | \$73,730.63    |
| EXECUTIVE ASSISTANT                                | 20        | \$54,986.20    | \$73,730.63    |
| INFORMATION SYSTEMS ANALYST I                      | 20        | \$54,986.20    | \$73,730.63    |
| SENIOR CODE ENFORCEMENT OFFICER                    | 20        | \$54,986.20    | \$73,730.63    |
| TREATMENT PLANT OPERATOR III                       | 20        | \$54,986.20    | \$73,730.63    |
| UTILITIES MAINTENANCE TECH III                     | 20        | \$54,986.20    | \$73,730.63    |
| UTILILTIES PLANT MAINTENACE MECHANIC               | 20        | \$54,986.20    | \$73,730.63    |
| ASSOCIATE PLANNER                                  | 21        | \$59,385.10    | \$79,629.08    |
| FIRE PREVENTION INSPECTOR                          | 21        | \$59,385.10    | \$79,629.08    |
| INFORMATION SYSTEMS ANALYST II                     | 21        | \$59,385.10    | \$79,629.08    |
| SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)           | 21        | \$27.18/hourly | \$36.44/hourly |
| SENIOR CENTER MANAGER (P/T)                        | 21        | \$27.18/hourly | \$36.44/hourly |
| INFORMATION SYSTEMS ANALYST III                    | 22        | \$64,135.91    | \$85,999.43    |
| EMERGENCY SERVICES COCRDINATOR                     | 22        | \$64,135.91    | \$85,999.43    |
| COMMUNICATIONS INFRUSTRUCTURE INSPECTOR            | 23        | \$69,266.78    | \$92,879.37    |

# CITY OF LOMA LINDA COMPENSATION PLAN MISCELLANEOUS EMPLOYEES FISCAL YEAR 2018-2019

| POSITION TITLE                           | PAY GRADE     | Annual Minimum | Annual Maximum     |
|--|---------------|----------------|--------------------|
| ACCOUNTING MANAGER                       | 24            | \$74,808.12    | \$100,309.73       |
| FIELD SERVICES SUPERINTENDENT            | 25            | \$74,808.12    | \$108,334.49       |
| INFORMATION SYSTEMS ANALYST IV           | 25            | \$74,808.12    | \$108,334.49       |
| SENIOR PLANNER                           | 25            | \$74,808.12    | \$108,334.49       |
| UTILITY SERVICES SUPERINTENDENT          | 25            | \$74,808.12    | \$108,334.49       |
| ASSOCIATE ENGINEER                       | 26            | \$87,256.19    | \$117,001.25       |
| CITY CLERK-HOUSING COORDINATOR           | 27            | \$94,236.69    | \$126,361.34       |
| COMMUNITY DEVELOPMENT DIRECTOR           | 30            | \$118,711.09   | \$159,178.90       |
| FINANCE DIRECTOR                         | 30            | \$118,711.09   | \$159,178.90       |
| PUBLIC WORKS DIRECTOR/CITY ENGINEER      | 31            | \$128,207.98   | \$171,913.24       |
| ASSISTANT CITY MANAGER                   | 32            | \$138,464.62   | \$185,666.29       |
| FIRE CHIEF                               | 33            | \$149,541.79   | \$200,519.59       |
| CITY MANAGER                             | Contract      |                | \$233,928.45       |
| CITY COUNCIL                             | LLMC 2.12.020 |                | \$1,066.73/monthly |
| Ordinance 732, adopted May 10, 2016      |               |                |                    |
| ADOPTED:                                 |               |                |                    |
| City Manager Contract approved 6/26/2018 |               |                |                    |

### CITY OF LOMA LINDA SALARY SCHEDULE MISCELLANEOUS EMPLOYEES FISCAL YEAR 2018-2019

|           | GRADE | MIN/STEP 1  | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      | STEP 8      |
|-----------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual    | 11    | \$27,506.79 | \$28,882.13 | \$30,326.24 | \$31,842.55 | \$33,434.68 | \$35,106.41 | \$35,984.07 | \$36,883.67 |
| Monthly   |       | \$2,292.23  | \$2,406.84  | \$2,527.19  | \$2,653.55  | \$2,786.22  | \$2,925.53  | \$2,998.67  | \$3,073.64  |
| Bi-weekly |       | \$1,057.95  | \$1,110.85  | \$1,166.39  | \$1,224.71  | \$1,285.95  | \$1,350.25  | \$1,384.00  | \$1,418.60  |
| Hourly    |       | \$13.22     | \$13.89     | \$14.58     | \$15.31     | \$16.07     | \$16.88     | \$17.30     | \$17.73     |
| Annual    | 12    | \$29,707.33 | \$31,192.70 | \$32,752.34 | \$34,389.96 | \$36,109.46 | \$37,914.93 | \$38,862.80 | \$39,834.37 |
| Monthly   |       | \$2,475.61  | \$2,599.39  | \$2,729.36  | \$2,865.83  | \$3,009.12  | \$3,159.58  | \$3,238.57  | \$3,319.53  |
| Bi-weekly |       | \$1,142.59  | \$1,199.72  | \$1,259.71  | \$1,322.69  | \$1,388.83  | \$1,458.27  | \$1,494.72  | \$1,532.09  |
| Hourly    |       | \$14.28     | \$15.00     | \$15.75     | \$16.53     | \$17.36     | \$18.23     | \$18.68     | \$19.15     |
| Annual    | 13    | \$32,083.92 | \$33,688.12 | \$35,372.53 | \$37,141.16 | \$38,998.22 | \$40,948.13 | \$41,971.83 | \$43,021.13 |
| Monthly   |       | \$2,673.66  | \$2,807.34  | \$2,947.71  | \$3,095.10  | \$3,249.85  | \$3,412.34  | \$3,497.65  | \$3,585.09  |
| Bi-weekly |       | \$1,234.00  | \$1,295.70  | \$1,360.48  | \$1,428.51  | \$1,499.93  | \$1,574.93  | \$1,614.30  | \$1,654.66  |
| Hourly    |       | \$15.42     | \$16.20     | \$17.01     | \$17.86     | \$18.75     | \$19.69     | \$20.18     | \$20.68     |
| Annual    | 14    | \$34,650.63 | \$36,383.16 | \$38,202.32 | \$40,112.44 | \$42,118.06 | \$44,223.96 | \$45,329.56 | \$46,462.80 |
| Monthly   |       | \$2,887.55  | \$3,031.93  | \$3,183.53  | \$3,342.70  | \$3,509.84  | \$3,685.33  | \$3,777.46  | \$3,871.90  |
| Bi-weekly |       | \$1,332.72  | \$1,399.35  | \$1,469.32  | \$1,542.79  | \$1,619.93  | \$1,700.92  | \$1,743.44  | \$1,787.03  |
| Hourly    |       | \$16.66     | \$17.49     | \$18.37     | \$19.28     | \$20.25     | \$21.26     | \$21.79     | \$22.34     |
| Annual    | 15    | \$37,422.68 | \$39,293.82 | \$41,258.51 | \$43,321.44 | \$45,487.51 | \$47,761.89 | \$48,955.94 | \$50,179.84 |
| Monthly   |       | \$3,118.56  | \$3,274.49  | \$3,438.21  | \$3,610.12  | \$3,790.63  | \$3,980.16  | \$4,079.66  | \$4,181.65  |
| Bi-weekly |       | \$1,439.33  | \$1,511.30  | \$1,586.87  | \$1,666.21  | \$1,749.52  | \$1,837.00  | \$1,882.92  | \$1,929.99  |
| Hourly    |       | \$17.99     | \$18.89     | \$19.84     | \$20.83     | \$21.87     | \$22.96     | \$23.54     | \$24.12     |
| Annual    | 16    | \$40,416.50 | \$42,437.33 | \$44,559.20 | \$46,787.16 | \$49,126.52 | \$51,582.85 | \$52,872.42 | \$54,194.23 |
| Monthly   |       | \$3,368.04  | \$3,536.44  | \$3,713.27  | \$3,898.93  | \$4,093.88  | \$4,298.57  | \$4,406.04  | \$4,516.19  |
| Bi-weekly |       | \$1,554.48  | \$1,632.21  | \$1,713.82  | \$1,799.51  | \$1,889.48  | \$1,983.96  | \$2,033.55  | \$2,084.39  |
| Hourly    |       | \$19.43     | \$20.40     | \$21.42     | \$22.49     | \$23.62     | \$24.80     | \$25.42     | \$26.05     |
| Annual    | 17    | \$43,649.82 | \$45,832.31 | \$48,123.93 | \$50,530.13 | \$53,056.64 | \$55,709.47 | \$57,102.21 | \$58,529.77 |
| Monthly   |       | \$3,637.49  | \$3,819.36  | \$4,010.33  | \$4,210.84  | \$4,421.39  | \$4,642.46  | \$4,758.52  | \$4,877.48  |
| Bi-weekly |       | \$1,678.84  | \$1,762.78  | \$1,850.92  | \$1,943.47  | \$2,040.64  | \$2,142.67  | \$2,196.24  | \$2,251.15  |
| Hourly    |       | \$20.99     | \$22.03     | \$23.14     | \$24.29     | \$25.51     | \$26.78     | \$27.45     | \$28.14     |
| Annual    | 18    | \$47,141.81 | \$49,498.90 | \$51,973.85 | \$54,572.54 | \$57,301.17 | \$60,166.23 | \$61,670.39 | \$63,212.15 |
| Monthly   |       | \$3,928.48  | \$4,124.91  | \$4,331.15  | \$4,547.71  | \$4,775.10  | \$5,013.85  | \$5,139.20  | \$5,267.68  |
| Bi-weekly |       | \$1,813.15  | \$1,903.80  | \$1,998.99  | \$2,098.94  | \$2,203.89  | \$2,314.09  | \$2,371.94  | \$2,431.24  |
| Hourly    |       | \$22.66     | \$23.80     | \$24.99     | \$26.24     | \$27.55     | \$28.93     | \$29.65     | \$30.39     |
| Annual    | 19    | \$50,913.15 | \$53,458.81 | \$56,131.75 | \$58,938.34 | \$61,885.26 | \$64,979.52 | \$66,604.01 | \$68,269.11 |
| Monthly   |       | \$4,242.76  | \$4,454.90  | \$4,677.65  | \$4,911.53  | \$5,157.11  | \$5,414.96  | \$5,550.33  | \$5,689.09  |
| Bi-weekly |       | \$1,958.20  | \$2,056.11  | \$2,158.91  | \$2,266.86  | \$2,380.20  | \$2,499.21  | \$2,561.69  | \$2,625.74  |
| Hourly    |       | \$24.48     | \$25.70     | \$26.99     | \$28.34     | \$29.75     | \$31.24     | \$32.02     | \$32.82     |
| Annual    | 20    | \$54,986.20 | \$57,735.51 | \$60,622.29 | \$63,653.40 | \$66,836.07 | \$70,177.87 | \$71,932.32 | \$73,730.63 |
| Monthly   |       | \$4,582.18  | \$4,811.29  | \$5,051.86  | \$5,304.45  | \$5,569.67  | \$5,848.16  | \$5,994.36  | \$6,144.22  |
| Bi-weekly |       | \$2,114.85  | \$2,220.60  | \$2,331.63  | \$2,448.21  | \$2,570.62  | \$2,699.15  | \$2,766.63  | \$2,835.79  |
| Hourly    |       | \$26.44     | \$27.76     | \$29.15     | \$30.60     | \$32.13     | \$33.74     | \$34.58     | \$35.45     |
| Annual    | 21    | \$59,385.10 | \$62,354.36 | \$65,472.08 | \$68,745.68 | \$72,182.96 | \$75,792.11 | \$77,686.91 | \$79,629.08 |
| Monthly   |       | \$4,948.76  | \$5,196.20  | \$5,456.01  | \$5,728.81  | \$6,015.25  | \$6,316.01  | \$6,473.91  | \$6,635.76  |
| Bi-weekly |       | \$2,284.04  | \$2,398.24  | \$2,518.16  | \$2,644.06  | \$2,776.27  | \$2,915.08  | \$2,987.96  | \$3,062.66  |
| Hourly    |       | \$28.55     | \$29.98     | \$31.48     | \$33.05     | \$34.70     | \$36.44     | \$37.35     | \$38.28     |
| Annual    | 22    | \$64,135.91 | \$67,342.71 | \$70,709.85 | \$74,245.34 | \$77,957.61 | \$81,855.49 | \$83,901.88 | \$85,999.43 |
| Monthly   |       | \$5,344.66  | \$5,611.89  | \$5,892.49  | \$6,187.11  | \$6,496.47  | \$6,821.29  | \$6,991.82  | \$7,166.62  |
| Bi-weekly |       | \$2,466.77  | \$2,590.10  | \$2,719.61  | \$2,855.59  | \$2,998.37  | \$3,148.29  | \$3,227.00  | \$3,307.67  |
| Hourly    |       | \$30.83     | \$32.38     | \$34.00     | \$35.69     | \$37.48     | \$39.35     | \$40.34     | \$41.35     |
| Annual    | 23    | \$69,266.78 | \$72,730.12 | \$76,366.63 | \$80,184.96 | \$84,194.21 | \$88,403.92 | \$90,614.02 | \$92,879.37 |
| Monthly   |       | \$5,772.23  | \$6,060.84  | \$6,363.89  | \$6,682.08  | \$7,016.18  | \$7,366.99  | \$7,551.17  | \$7,739.95  |
| Bi-weekly |       | \$2,664.11  | \$2,797.31  | \$2,937.18  | \$3,084.04  | \$3,238.24  | \$3,400.15  | \$3,485.15  | \$3,572.28  |
| Hourly    |       | \$33.30     | \$34.97     | \$36.71     | \$38.55     | \$40.48     | \$42.50     | \$43.56     | \$44.65     |

#### CITY OF LOMA LINDA SALARY SCHEDULE MISCELLANEOUS EMPLOYEES FISCAL YEAR 2018-2019

| Annual    | 24 | \$74,808.12  | \$78,548.53  | \$82,475.96  | \$86,599.76  | \$90,929.75  | \$95,476.24  | \$97,863.15  | \$100,309.73 |
|-----------|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Monthly   |    | \$6,234.01   | \$6,545.71   | \$6,873.00   | \$7,216.65   | \$7,577.48   | \$7,956.35   | \$8,155.26   | \$8,359.14   |
| Bi-weekly |    | \$2,877.24   | \$3,021.10   | \$3,172.15   | \$3,330.76   | \$3,497.30   | \$3,672.16   | \$3,763.97   | \$3,858.07   |
| Hourly    |    | \$35.97      | \$37.76      | \$39.65      | \$41.63      | \$43.72      | \$45.90      | \$47.05      | \$48.23      |
| Annual    | 25 | \$80,792.77  | \$84,832.41  | \$89,074.03  | \$93,527.73  | \$98,204.12  | \$103,114.33 | \$105,692.19 | \$108,334.49 |
| Monthly   | 20 | \$6,732.73   | \$7,069.37   | \$7,422.84   | \$7,793.98   | \$8,183.68   | \$8,592.86   | \$8,807.68   | \$9,027.87   |
| Bi-weekly |    | \$3,107.41   | \$3,262.79   | \$3,425.92   | \$3,597.22   | \$3,777.08   | \$3,965.94   | \$4,065.08   | \$4,166.71   |
| Hourly    |    | \$38.84      | \$40.78      | \$42.82      | \$44.97      | \$47.21      | \$49.57      | \$50.81      | \$52.08      |
| Annual    | 26 | \$87,256.19  | \$91,619.00  | \$96,199.95  | \$101,009.95 | \$106,060.45 | \$111,363.47 | \$114,147.56 | \$117,001.25 |
| Monthly   |    | \$7,271.35   | \$7,634.92   | \$8,016.66   | \$8,417.50   | \$8,838.37   | \$9,280.29   | \$9,512.30   | \$9,750.10   |
| Bi-weekly |    | \$3,356.01   | \$3,523.81   | \$3,700.00   | \$3,885.00   | \$4,079.25   | \$4,283.21   | \$4,390.29   | \$4,500.05   |
| Hourly    |    | \$41.95      | \$44.05      | \$46.25      | \$48.56      | \$50.99      | \$53.54      | \$54.88      | \$56.25      |
| Annual    | 27 | \$94,236.69  | \$98,948.52  | \$103,895.95 | \$109,090.75 | \$114,545.29 | \$120,272.55 | \$123,279.36 | \$126,361.34 |
| Monthly   |    | \$7,853.06   | \$8,245.71   | \$8,658.00   | \$9,090.90   | \$9,545.44   | \$10,022.71  | \$10,273.28  | \$10,530.11  |
| Bi-weekly |    | \$3,624.49   | \$3,805.71   | \$3,996.00   | \$4,195.80   | \$4,405.59   | \$4,625.87   | \$4,741.51   | \$4,860.05   |
| Hourly    |    | \$45.31      | \$47.57      | \$49.95      | \$52.45      | \$55.07      | \$57.82      | \$59.27      | \$60.75      |
| Annual    | 28 | \$101,775.63 | \$106,864.41 | \$112,207.63 | \$117,818.01 | \$123,708.91 | \$129,894.36 | \$133,141.72 | \$136,470.26 |
| Monthly   |    | \$8,481.30   | \$8,905.37   | \$9,350.64   | \$9,818.17   | \$10,309.08  | \$10,824.53  | \$11,095.14  | \$11,372.52  |
| Bi-weekly |    | \$3,914.45   | \$4,110.17   | \$4,315.68   | \$4,531.46   | \$4,758.04   | \$4,995.94   | \$5,120.84   | \$5,248.86   |
| Hourly    |    | \$48.93      | \$51.38      | \$53.95      | \$56.64      | \$59.48      | \$62.45      | \$64.01      | \$65.61      |
| Annual    | 29 | \$109,917.68 | \$115,413.56 | \$121,184.24 | \$127,243.45 | \$133,605.62 | \$140,285.90 | \$143,793.05 | \$147,387.88 |
| Monthly   |    | \$9,159.81   | \$9,617.80   | \$10,098.69  | \$10,603.62  | \$11,133.80  | \$11,690.49  | \$11,982.75  | \$12,282.32  |
| Bi-weekly |    | \$4,227.60   | \$4,438.98   | \$4,660.93   | \$4,893.98   | \$5,138.68   | \$5,395.61   | \$5,530.50   | \$5,668.76   |
| Hourly    |    | \$52.85      | \$55.49      | \$58.26      | \$61.17      | \$64.23      | \$67.45      | \$69.13      | \$70.86      |
| Annual    | 30 | \$118,711.09 | \$124,646.64 | \$130,878.97 | \$137,422.92 | \$144,294.07 | \$151,508.77 | \$155,296.49 | \$159,178.90 |
| Monthly   |    | \$9,892.59   | \$10,387.22  | \$10,906.58  | \$11,451.91  | \$12,024.51  | \$12,625.73  | \$12,941.37  | \$13,264.91  |
| Bi-weekly |    | \$4,565.81   | \$4,794.10   | \$5,033.81   | \$5,285.50   | \$5,549.77   | \$5,827.26   | \$5,972.94   | \$6,122.27   |
| Hourly    |    | \$57.07      | \$59.93      | \$62.92      | \$66.07      | \$69.37      | \$72.84      | \$74.66      | \$76.53      |
| Annual    | 31 | \$128,207.98 | \$134,618.38 | \$141,349.30 | \$148,416.77 | \$155,837.61 | \$163,629.49 | \$167,720.23 | \$171,913.24 |
| Monthly   |    | \$10,684.00  | \$11,218.20  | \$11,779.11  | \$12,368.06  | \$12,986.47  | \$13,635.79  | \$13,976.69  | \$14,326.10  |
| Bi-weekly |    | \$4,931.08   | \$5,177.63   | \$5,436.51   | \$5,708.34   | \$5,993.75   | \$6,293.44   | \$6,450.78   | \$6,612.05   |
| Hourly    |    | \$61.64      | \$64.72      | \$67.96      | \$71.35      | \$74.92      | \$78.67      | \$80.63      | \$82.65      |
| Annual    | 32 | \$138,464.62 | \$145,387.85 | \$152,657.24 | \$160,290.10 | \$168,304.61 | \$176,719.84 | \$181,137.84 | \$185,666.29 |
| Monthly   |    | \$11,538.72  | \$12,115.65  | \$12,721.44  | \$13,357.51  | \$14,025.38  | \$14,726.65  | \$15,094.82  | \$15,472.19  |
| Bi-weekly |    | \$5,325.56   | \$5,591.84   | \$5,871.43   | \$6,165.00   | \$6,473.25   | \$6,796.92   | \$6,966.84   | \$7,141.01   |
| Hourly    |    | \$66.57      | \$69.90      | \$73.39      | \$77.06      | \$80.92      | \$84.96      | \$87.09      | \$89.26      |
| Annual    | 33 | \$149,541.79 | \$157,018.88 | \$164,869.82 | \$173,113.31 | \$181,768.98 | \$190,857.43 | \$195,628.87 | \$200,519.59 |
| Monthly   |    | \$12,461.82  | \$13,084.91  | \$13,739.15  | \$14,426.11  | \$15,147.42  | \$15,904.79  | \$16,302.41  | \$16,709.97  |
| Bi-weekly |    | \$5,751.61   | \$6,039.19   | \$6,341.15   | \$6,658.20   | \$6,991.11   | \$7,340.67   | \$7,524.19   | \$7,712.29   |
| Hourly    |    | \$71.90      | \$75.49      | \$79.26      | \$83.23      | \$87.39      | \$91.76      | \$94.05      | \$96.40      |
| Annual    | 34 | \$161,505.13 | \$169,580.39 | \$178,059.41 | \$186,962.38 | \$196,310.50 | \$206,126.03 | \$211,279.18 | \$216,561.16 |
| Monthly   |    | \$13,458.76  | \$14,131.70  | \$14,838.28  | \$15,580.20  | \$16,359.21  | \$17,177.17  | \$17,606.60  | \$18,046.76  |
| Bi-weekly |    | \$6,211.74   | \$6,522.32   | \$6,848.44   | \$7,190.86   | \$7,550.40   | \$7,927.92   | \$8,126.12   | \$8,329.28   |
| , , ,     |    |              |              |              |              |              |              |              |              |

28.00% SPREAD MIN TO MAX STEP 7 after 3 years at Step 6 2.50% 8.00% SPREAD BETWEEN GRADES STEP 8 after 3 years at Step 7 2.50%

5.00% SPREAD BETWEEN STEPS 1 - 6

City Manager contract salary - \$233,928.45 (adopted by City Council Action on July 14, 2015)

City Council Salary - Ordinance 732, adopted May 10, 2016

ADOPTED: 06/27/2017 Resolution No. 2941

## CITY OF LOMA LINDA COMPENSATION PLAN MISCELLANEOUS EMPLOYEES FISCAL YEAR 2019-2020

| POSITION TITLE                                     | PAY GRADE | Annual Minimum | Annual Maximum |
|--|-----------|----------------|----------------|
| STUDENT INTERN                                     | 12        | \$14.57        |                |
| ADMINISTRATIVE SPECIALIST I                        | 13        | \$32,725.59    | \$43,881.53    |
| ACCOUNTING TECHNICIAN I                            | 14        | \$35,343.64    | \$47,392.04    |
| ADMINISTRATIVE SPECIALIST II                       | 14        | \$35,343.64    | \$47,392.04    |
| FIELD MAINTENANCE TECH I                           | 15        | \$38,171.14    | \$51,183.41    |
| UTILITIES AIDE                                     | 15        | \$38,171.14    | \$51,183.41    |
| ACCOUNTING TECHNICIAN II                           | 16        | \$41,224.83    | \$55,278.09    |
| PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR | 16        | \$41,224.83    | \$55,278.09    |
| UTILITIES MAINTENANCE TECH I                       | 16        | \$41,224.83    | \$55,278.09    |
| ACCOUNTING SPECIALIST                              | 17        | \$44,522.82    | \$59,700.36    |
| ADMINISTRATIVE SPECIALIST III                      | 17        | \$44,522.82    | \$59,700.36    |
| TREATMENT PLANT OPERATOR I                         | 17        | \$44,522.82    | \$59,700.36    |
| CUSTOMER SERVICE/METER TECH                        | 18        | \$48,084.65    | \$64,476.38    |
| FIELD MAINTENANCE TECH II                          | 18        | \$48,084.65    | \$64,476.38    |
| STORMWATER INSPECTOR                               | 18        | \$48,084.65    | \$64,476.38    |
| CODE COMPLIANCE/ANIMAL CONTROL OFFICER             | 18        | \$48,084.65    | \$64,476.38    |
| PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER         | 18        | \$48,084.65    | \$64,476.38    |
| ENGINEERING TECHNICIAN                             | 19        | \$51,931.42    | \$69,634.50    |
| EXECUTIVE AIDE                                     | 19        | \$51,931.42    | \$69,634.50    |
| FACILITY MAINTENANCE COORDINATOR                   | 19        | \$51,931.42    | \$69,634.50    |
| FIELD MAINTENANCE TECH III                         | 19        | \$51,931.42    | \$69,634.50    |
| LEAD MECHANIC/FLEET SVCS COORDINATOR               | 19        | \$51,931.42    | \$69,634.50    |
| PLANNING TECHNICIAN                                | 19        | \$51,931.42    | \$69,634.50    |
| SUPERVISING ACCOUNTING TECHNICIAN                  | 19        | \$51,931.42    | \$69,634.50    |
| TREATMENT PLANT OPERATOR II                        | 19        | \$51,931.42    | \$69,634.50    |
| UTILITIES MAINTENANCE TECH II                      | 19        | \$51,931.42    | \$69,634.50    |
| HUMAN RESOURCES - RISK MANAGEMENT ANALYST          | 19        | \$51,931.42    | \$69,634.50    |
| ASSISTANT PLANNER                                  | 20        | \$56,085.93    | \$75,205.25    |
| EXECUTIVE ASSISTANT                                | 20        | \$56,085.93    | \$75,205.25    |
| INFORMATION SYSTEMS ANALYST I                      | 20        | \$56,085.93    | \$75,205.25    |
| SENIOR CODE ENFORCEMENT OFFICER                    | 20        | \$56,085.93    | \$75,205.25    |
| TREATMENT PLANT OPERATOR III                       | 20        | \$56,085.93    | \$75,205.25    |
| UTILITIES MAINTENANCE TECH III                     | 20        | \$56,085.93    | \$75,205.25    |
| UTILITIES PLANT MAINTENANCE MECHANIC               | 20        | \$56,085.93    | \$75,205.25    |
| ASSOCIATE PLANNER                                  | 21        | \$60,572.80    | \$81,221.67    |
| FIRE PREVENTION INSPECTOR                          | 21        | \$60,572.80    | \$81,221.67    |
| INFORMATION SYSTEMS ANALYST II                     | 21        | \$60,572.80    | \$81,221.67    |
| SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)           | 21        | \$27.18/hourly | \$36.44/hourly |
| SENIOR CENTER MANAGER (P/T)                        | 21        | \$27.18/hourly | \$36.44/hourly |
| INFORMATION SYSTEMS ANALYST III                    | 22        | \$65,418.62    | \$87,719.39    |
| EMERGENCY SERVICES COCRDINATOR                     | 22        | \$65,418.62    | \$87,719.39    |
| COMMUNICATIONS INFRUSTRUCTURE INSPECTOR            | 23        | \$70,652.11    | \$94,736.95    |

## CITY OF LOMA LINDA COMPENSATION PLAN MISCELLANEOUS EMPLOYEES FISCAL YEAR 2019-2020

| POSITION TITLE                                    | PAY GRADE     | Annual Minimum | Annual Maximum     |
|---|---------------|----------------|--------------------|
| ACCOUNTING MANAGER                                | 24            | \$76,304.28    | \$102,315.89       |
| FIELD SERVICES SUPERINTENDENT                     | 25            | \$76,304.28    | \$110,501.17       |
| INFORMATION SYSTEMS ANALYST IV                    | 25            | \$76,304.28    | \$110,501.17       |
| SENIOR PLANNER                                    | 25            | \$76,304.28    | \$110,501.17       |
| UTILITY SERVICES SUPERINTENDENT                   | 25            | \$76,304.28    | \$110,501.17       |
| ASSOCIATE ENGINEER                                | 26            | \$89,001.31    | \$119,341.27       |
| CITY CLERK-HOUSING COORDINATOR                    | 27            | \$96,121.41    | \$128,888.55       |
| COMMUNITY DEVELOPMENT DIRECTOR                    | 30            | \$121,085.29   | \$162,362.46       |
| FINANCE DIRECTOR                                  | 30            | \$121,085.29   | \$162,362.46       |
| PUBLIC WORKS DIRECTOR/CITY ENGINEER               | 31            | \$130,772.11   | \$175,351.45       |
| ASSISTANT CITY MANAGER                            | 32            | \$141,233.88   | \$189,379.55       |
| FIRE CHIEF  | 33            | \$152,532.59   | \$204,529.94       |
| CITY MANAGER                                      | Contract      |                | \$238,607.02       |
| CITY COUNCIL                                      | LLMC 2.12.020 |                | \$1,066.73/monthly |
| Ordinance 732, adopted May 10, 2016               |               |                |                    |
| ADOPTED: December 11, 2018 by Resolution No. 2994 |               |                |                    |
| City Manager Contract approved 6/26/2018          |               |                |                    |

### CITY OF LOMA LINDA SALARY SCHEDULE MISCELLANEOUS EMPLOYEES FISCAL YEAR 2019-2020

|           | GRADE | MIN/STEP 1  | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      | STEP 8      |
|-----------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual    | 11    | \$28,056.92 | \$29,459.77 | \$30,932.76 | \$32,479.40 | \$34,103.37 | \$35,808.54 | \$36,703.75 | \$37,621.34 |
| Monthly   |       | \$2,338.08  | \$2,454.98  | \$2,577.73  | \$2,706.62  | \$2,841.95  | \$2,984.05  | \$3,058.65  | \$3,135.11  |
| Bi-weekly |       | \$1,079.11  | \$1,133.07  | \$1,189.72  | \$1,249.21  | \$1,311.67  | \$1,377.25  | \$1,411.68  | \$1,446.97  |
| Hourly    |       | \$13.49     | \$14.16     | \$14.87     | \$15.62     | \$16.40     | \$17.22     | \$17.65     | \$18.09     |
| Annual    | 12    | \$30,301.47 | \$31,816.54 | \$33,407.37 | \$35,077.74 | \$36,831.63 | \$38,673.21 | \$39,640.04 | \$40,631.04 |
| Monthly   |       | \$2,525.12  | \$2,651.38  | \$2,783.95  | \$2,923.15  | \$3,069.30  | \$3,222.77  | \$3,303.34  | \$3,385.92  |
| Bi-weekly |       | \$1,165.44  | \$1,223.71  | \$1,284.90  | \$1,349.14  | \$1,416.60  | \$1,487.43  | \$1,524.62  | \$1,562.73  |
| Hourly    |       | \$14.57     | \$15.30     | \$16.06     | \$16.86     | \$17.71     | \$18.59     | \$19.06     | \$19.53     |
| Annual    | 13    | \$32,725.59 | \$34,361.87 | \$36,079.96 | \$37,883.96 | \$39,778.16 | \$41,767.07 | \$42,811.25 | \$43,881.53 |
| Monthly   |       | \$2,727.13  | \$2,863.49  | \$3,006.66  | \$3,157.00  | \$3,314.85  | \$3,480.59  | \$3,567.60  | \$3,656.79  |
| Bi-weekly |       | \$1,258.68  | \$1,321.61  | \$1,387.69  | \$1,457.08  | \$1,529.93  | \$1,606.43  | \$1,646.59  | \$1,687.75  |
| Hourly    |       | \$15.73     | \$16.52     | \$17.35     | \$18.21     | \$19.12     | \$20.08     | \$20.58     | \$21.10     |
| Annual    | 14    | \$35,343.64 | \$37,110.82 | \$38,966.36 | \$40,914.68 | \$42,960.41 | \$45,108.43 | \$46,236.14 | \$47,392.04 |
| Monthly   |       | \$2,945.30  | \$3,092.57  | \$3,247.20  | \$3,409.56  | \$3,580.03  | \$3,759.04  | \$3,853.01  | \$3,949.34  |
| Bi-weekly |       | \$1,359.37  | \$1,427.34  | \$1,498.71  | \$1,573.64  | \$1,652.32  | \$1,734.94  | \$1,778.31  | \$1,822.77  |
| Hourly    |       | \$16.99     | \$17.84     | \$18.73     | \$19.67     | \$20.65     | \$21.69     | \$22.23     | \$22.78     |
| Annual    | 15    | \$38,171.14 | \$40,079.69 | \$42,083.67 | \$44,187.85 | \$46,397.24 | \$48,717.10 | \$49,935.03 | \$51,183.41 |
| Monthly   |       | \$3,180.93  | \$3,339.97  | \$3,506.97  | \$3,682.32  | \$3,866.44  | \$4,059.76  | \$4,161.25  | \$4,265.28  |
| Bi-weekly |       | \$1,468.12  | \$1,541.53  | \$1,618.60  | \$1,699.53  | \$1,784.51  | \$1,873.73  | \$1,920.58  | \$1,968.59  |
| Hourly    |       | \$18.35     | \$19.27     | \$20.23     | \$21.24     | \$22.31     | \$23.42     | \$24.01     | \$24.61     |
| Annual    | 16    | \$41,224.83 | \$43,286.07 | \$45,450.37 | \$47,722.89 | \$50,109.03 | \$52,614.48 | \$53,929.84 | \$55,278.09 |
| Monthly   |       | \$3,435.40  | \$3,607.17  | \$3,787.53  | \$3,976.91  | \$4,175.75  | \$4,384.54  | \$4,494.15  | \$4,606.51  |
| Bi-weekly |       | \$1,585.57  | \$1,664.85  | \$1,748.09  | \$1,835.50  | \$1,927.27  | \$2,023.63  | \$2,074.22  | \$2,126.08  |
| Hourly    |       | \$19.82     | \$20.81     | \$21.85     | \$22.94     | \$24.09     | \$25.30     | \$25.93     | \$26.58     |
| Annual    | 17    | \$44,522.82 | \$46,748.96 | \$49,086.41 | \$51,540.73 | \$54,117.77 | \$56,823.66 | \$58,244.25 | \$59,700.36 |
| Monthly   |       | \$3,710.24  | \$3,895.75  | \$4,090.53  | \$4,295.06  | \$4,509.81  | \$4,735.31  | \$4,853.69  | \$4,975.03  |
| Bi-weekly |       | \$1,712.42  | \$1,798.04  | \$1,887.94  | \$1,982.34  | \$2,081.45  | \$2,185.53  | \$2,240.16  | \$2,296.17  |
| Hourly    |       | \$21.41     | \$22.48     | \$23.60     | \$24.78     | \$26.02     | \$27.32     | \$28.00     | \$28.70     |
| Annual    | 18    | \$48,084.65 | \$50,488.88 | \$53,013.32 | \$55,663.99 | \$58,447.19 | \$61,369.55 | \$62,903.79 | \$64,476.38 |
| Monthly   |       | \$4,007.05  | \$4,207.41  | \$4,417.78  | \$4,638.67  | \$4,870.60  | \$5,114.13  | \$5,241.98  | \$5,373.03  |
| Bi-weekly |       | \$1,849.41  | \$1,941.88  | \$2,038.97  | \$2,140.92  | \$2,247.97  | \$2,360.37  | \$2,419.38  | \$2,479.86  |
| Hourly    |       | \$23.12     | \$24.27     | \$25.49     | \$26.76     | \$28.10     | \$29.50     | \$30.24     | \$31.00     |
| Annual    | 19    | \$51,931.42 | \$54,527.99 | \$57,254.39 | \$60,117.11 | \$63,122.97 | \$66,279.12 | \$67,936.10 | \$69,634.50 |
| Monthly   |       | \$4,327.62  | \$4,544.00  | \$4,771.20  | \$5,009.76  | \$5,260.25  | \$5,523.26  | \$5,661.34  | \$5,802.88  |
| Bi-weekly |       | \$1,997.36  | \$2,097.23  | \$2,202.09  | \$2,312.20  | \$2,427.81  | \$2,549.20  | \$2,612.93  | \$2,678.25  |
| Hourly    |       | \$24.97     | \$26.22     | \$27.53     | \$28.90     | \$30.35     | \$31.86     | \$32.66     | \$33.48     |
| Annual    | 20    | \$56,085.93 | \$58,890.23 | \$61,834.74 | \$64,926.48 | \$68,172.80 | \$71,581.44 | \$73,370.98 | \$75,205.25 |
| Monthly   |       | \$4,673.83  | \$4,907.52  | \$5,152.90  | \$5,410.54  | \$5,681.07  | \$5,965.12  | \$6,114.25  | \$6,267.10  |
| Bi-weekly |       | \$2,157.15  | \$2,265.01  | \$2,378.26  | \$2,497.17  | \$2,622.03  | \$2,753.13  | \$2,821.96  | \$2,892.51  |
| Hourly    |       | \$26.96     | \$28.31     | \$29.73     | \$31.21     | \$32.78     | \$34.41     | \$35.27     | \$36.16     |
| Annual    | 21    | \$60,572.80 | \$63,601.44 | \$66,781.51 | \$70,120.59 | \$73,626.62 | \$77,307.95 | \$79,240.65 | \$81,221.67 |
| Monthly   |       | \$5,047.73  | \$5,300.12  | \$5,565.13  | \$5,843.38  | \$6,135.55  | \$6,442.33  | \$6,603.39  | \$6,768.47  |
| Bi-weekly |       | \$2,329.72  | \$2,446.21  | \$2,568.52  | \$2,696.95  | \$2,831.79  | \$2,973.38  | \$3,047.72  | \$3,123.91  |
| Hourly    |       | \$29.12     | \$30.58     | \$32.11     | \$33.71     | \$35.40     | \$37.17     | \$38.10     | \$39.05     |
| Annual    | 22    | \$65,418.62 | \$68,689.55 | \$72,124.03 | \$75,730.23 | \$79,516.74 | \$83,492.58 | \$85,579.89 | \$87,719.39 |
| Monthly   |       | \$5,451.55  | \$5,724.13  | \$6,010.34  | \$6,310.85  | \$6,626.40  | \$6,957.72  | \$7,131.66  | \$7,309.95  |
| Bi-weekly |       | \$2,516.10  | \$2,641.91  | \$2,774.00  | \$2,912.70  | \$3,058.34  | \$3,211.25  | \$3,291.53  | \$3,373.82  |
| Hourly    |       | \$31.45     | \$33.02     | \$34.68     | \$36.41     | \$38.23     | \$40.14     | \$41.14     | \$42.17     |
| Annual    | 23    | \$70,652.11 | \$74,184.72 | \$77,893.96 | \$81,788.66 | \$85,878.09 | \$90,171.99 | \$92,426.29 | \$94,736.95 |
| Monthly   |       | \$5,887.68  | \$6,182.06  | \$6,491.16  | \$6,815.72  | \$7,156.51  | \$7,514.33  | \$7,702.19  | \$7,894.75  |
| Bi-weekly |       | \$2,717.39  | \$2,853.26  | \$2,995.92  | \$3,145.72  | \$3,303.00  | \$3,468.15  | \$3,554.86  | \$3,643.73  |
| Hourly    |       | \$33.97     | \$35.67     | \$37.45     | \$39.32     | \$41.29     | \$43.35     | \$44.44     | \$45.55     |

#### CITY OF LOMA LINDA SALARY SCHEDULE MISCELLANEOUS EMPLOYEES FISCAL YEAR 2019-2020

| Annual               | 24                    | \$76,304.28              | \$80,119.49              | \$84,125.46              | \$88,331.73                | \$92,748.32              | \$97,385.74              | \$99,820.38              | \$102,315.89             |
|----------------------|-----------------------|--------------------------|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|                      | <b>∠</b> <del>1</del> |                          |                          |                          |                            |                          |                          |                          |                          |
| Monthly<br>Bi-weekly |                       | \$6,358.69<br>\$2,934.78 | \$6,676.62<br>\$3,081.52 | \$7,010.46<br>\$3,235.59 | \$238,607.02<br>\$3,397.37 | \$7,729.03<br>\$3,567.24 | \$8,115.48<br>\$3,745.61 | \$8,318.37<br>\$3,839.25 | \$8,526.32<br>\$3,935.23 |
| Hourly               |                       | \$36.68                  | \$38.52                  | \$40.44                  | \$42.47                    | \$44.59                  | \$46.82                  | \$47.99                  | \$49.19                  |
|                      | 25                    | \$82,408.62              | \$86,529.05              | \$90,855.50              | \$95,398.28                | \$100,168.19             | \$105,176.60             | \$107,806.02             | \$110,501.17             |
| Annual               | 23                    | \$6,867.39               | \$7,210.75               | \$7,571.29               | \$7,949.86                 | \$8,347.35               | \$8,764.72               | \$8,983.84               | \$9,208.43               |
| Monthly              |                       | \$3,169.56               | \$3,328.04               | \$3,494.44               | \$3,669.16                 | \$3,852.62               | \$4,045.25               | \$4,146.39               | \$4,250.05               |
| Bi-weekly<br>Hourly  |                       | \$39.62                  | \$3,328.04<br>\$41.60    | \$3,494.44<br>\$43.68    | \$45.86                    | \$48.16                  | \$50.57                  | \$51.83                  | \$53.13                  |
|                      | 26                    | \$89,001.31              | \$93,451.38              | \$98,123.95              | \$103,030.15               | \$108,181.66             | \$113,590.74             | \$116,430.51             | \$119,341.27             |
| Annual               | 20                    | \$7,416.78               | \$7,787.62               |                          | \$8,585.85                 | \$9,015.14               | \$9,465.90               | \$9,702.54               | · ·                      |
| Monthly              |                       |                          |                          | \$8,177.00<br>\$3,774.00 | \$3,962.70                 |                          |                          |                          | \$9,945.11               |
| Bi-weekly            |                       | \$3,423.13<br>\$42.79    | \$3,594.28<br>\$44.93    | \$3,774.00               | \$3,962.70                 | \$4,160.83<br>\$52.01    | \$4,368.87<br>\$54.61    | \$4,478.10<br>\$55.98    | \$4,590.05<br>\$57.38    |
| Hourly               | 07                    | -                        |                          |                          |                            |                          |                          |                          |                          |
| Annual               | 27                    | \$96,121.41              | \$100,927.48             | \$105,973.85             | \$111,272.54               | \$116,836.17             | \$122,677.98             | \$125,744.93             | \$128,888.55             |
| Monthly              |                       | \$8,010.12               | \$8,410.62               | \$8,831.15               | \$9,272.71                 | \$9,736.35               | \$10,223.17              | \$10,478.74              | \$10,740.71              |
| Bi-weekly            |                       | \$3,696.98<br>\$46.21    | \$3,881.83<br>\$48.52    | \$4,075.92<br>\$50.95    | \$4,279.71<br>\$53.50      | \$4,493.70<br>\$56.17    | \$4,718.38<br>\$58.98    | \$4,836.34<br>\$60.45    | \$4,957.25<br>\$61.97    |
| Hourly               | 00                    |                          |                          |                          |                            |                          |                          |                          |                          |
| Annual               | 28                    | \$103,811.12             |                          | \$114,451.76             | \$120,174.35               | \$126,183.07             | \$132,492.22             | \$135,804.53             | \$139,199.64             |
| Monthly              |                       | \$8,650.93               | \$9,083.47               | \$9,537.65               | \$10,014.53                | \$10,515.26              | \$11,041.02              | \$11,317.04              | \$11,599.97              |
| Bi-weekly            |                       | \$3,992.74               | \$4,192.37               | \$4,401.99               | \$4,622.09                 | \$4,853.20               | \$5,095.85               | \$5,223.25               | \$5,353.83               |
| Hourly               |                       | \$49.91                  | \$52.40                  | \$55.02                  | \$57.78                    | \$60.66                  | \$63.70                  | \$65.29                  | \$66.92                  |
| Annual               | 29                    | \$112,116.01             | \$117,721.81             | \$123,607.90             | \$129,788.30               | \$136,277.72             | \$143,091.61             | \$146,668.90             | \$150,335.62             |
| Monthly              |                       | \$9,343.00               | \$9,810.15               | \$10,300.66              | \$10,815.69                | \$11,356.48              | \$11,924.30              | \$12,222.41              | \$12,527.97              |
| Bi-weekly            |                       | \$4,312.15               | \$4,527.76               | \$4,754.15               | \$4,991.86                 | \$5,241.45               | \$5,503.52               | \$5,641.11               | \$5,782.14               |
| Hourly               |                       | \$53.90                  | \$56.60                  | \$59.43                  | \$62.40                    | \$65.52                  | \$68.79                  | \$70.51                  | \$72.28                  |
| Annual               | 30                    | \$121,085.29             | \$127,139.55             | \$133,496.53             | \$140,171.36               | \$147,179.93             | \$154,538.93             | \$158,402.40             | \$162,362.46             |
| Monthly              |                       | \$10,090.44              | \$10,594.96              | \$11,124.71              | \$11,680.95                | \$12,264.99              | \$12,878.24              | \$13,200.20              | \$13,530.21              |
| Bi-weekly            |                       | \$4,657.13               | \$4,889.98               | \$5,134.48               | \$5,391.21                 | \$5,660.77               | \$5,943.81               | \$6,092.40               | \$6,244.71               |
| Hourly               |                       | \$58.21                  | \$61.12                  | \$64.18                  | \$67.39                    | \$70.76                  | \$74.30                  | \$76.16                  | \$78.06                  |
| Annual               | 31                    | \$130,772.11             | \$137,310.72             | \$144,176.26             | \$151,385.07               | \$158,954.32             | \$166,902.04             | \$171,074.59             | \$175,351.45             |
| Monthly              |                       | \$10,897.68              | \$11,442.56              | \$12,014.69              | \$12,615.42                | \$13,246.19              | \$13,908.50              | \$14,256.22              | \$14,612.62              |
| Bi-weekly            |                       | \$5,029.70               | \$5,281.18               | \$5,545.24               | \$5,822.50                 | \$6,113.63               | \$6,419.31               | \$6,579.79               | \$6,744.29               |
| Hourly               |                       | \$62.87                  | \$66.01                  | \$69.32                  | \$72.78                    | \$76.42                  | \$80.24                  | \$82.25                  | \$84.30                  |
| Annual               | 32                    | \$141,233.88             |                          | \$155,710.35             | \$163,495.87               | \$171,670.66             |                          | \$184,760.54             | \$189,379.55             |
| Monthly              |                       | \$11,769.49              | \$12,357.96              | \$12,975.86              | \$13,624.66                | \$14,305.89              | \$15,021.18              | \$15,396.71              | \$15,781.63              |
| Bi-weekly            |                       | \$5,432.07               | \$5,703.68               | \$5,988.86               | \$6,288.30                 | \$6,602.72               | \$6,932.85               | \$7,106.17               | \$7,283.83               |
| Hourly               |                       | \$67.90                  | \$71.30                  | \$74.86                  | \$78.60                    | \$82.53                  | \$86.66                  | \$88.83                  | \$91.05                  |
| Annual               | 33                    | \$152,532.59             | \$160,159.22             | \$168,167.18             | \$176,575.54               | \$185,404.32             | \$194,674.54             | \$199,541.40             | \$204,529.94             |
| Monthly              |                       | \$12,711.05              | \$13,346.60              | \$14,013.93              | \$14,714.63                | \$15,450.36              | \$16,222.88              | \$16,628.45              | \$17,044.16              |
| Bi-weekly            |                       | \$5,866.64               | \$6,159.97               | \$6,467.97               | \$6,791.37                 | \$7,130.94               | \$7,487.48               | \$7,674.67               | \$7,866.54               |
| Hourly               |                       | \$73.33                  | \$77.00                  | \$80.85                  | \$84.89                    | \$89.14                  | \$93.59                  | \$95.93                  | \$98.33                  |
| Annual               | 34                    | \$164,735.20             | \$172,971.96             | \$181,620.56             | \$190,701.59               | \$200,236.67             | \$210,248.50             | \$215,504.71             | \$220,892.33             |
| Monthly              |                       | \$13,727.93              | \$14,414.33              | \$15,135.05              | \$15,891.80                | \$16,686.39              | \$17,520.71              | \$17,958.73              | \$18,407.69              |
| Bi-weekly            |                       | \$6,335.97               | \$6,652.77               | \$6,985.41               | \$7,334.68                 | \$7,701.41               | \$8,086.48               | \$8,288.64               | \$8,495.86               |
| Hourly               |                       | \$79.20                  | \$83.16                  | \$87.32                  | \$91.68                    | \$96.27                  | \$101.08                 | \$103.61                 | \$106.20                 |

28.00% SPREAD MIN TO MAX STEP 7 after 3 years at Step 6 2.50% 8.00% SPREAD BETWEEN GRADES STEP 8 after 3 years at Step 7 2.50%

5.00% SPREAD BETWEEN STEPS 1 - 6

City Manager contract salary - \$238,607.02 (adopted by City Council Action on July 14, 2015)

City Council Salary - Ordinance 732, adopted May 10, 2016

ADOPTED: 06/27/2017 Resolution No. 2941